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2021 Annual Report

Revision 3 – February 27, 2022

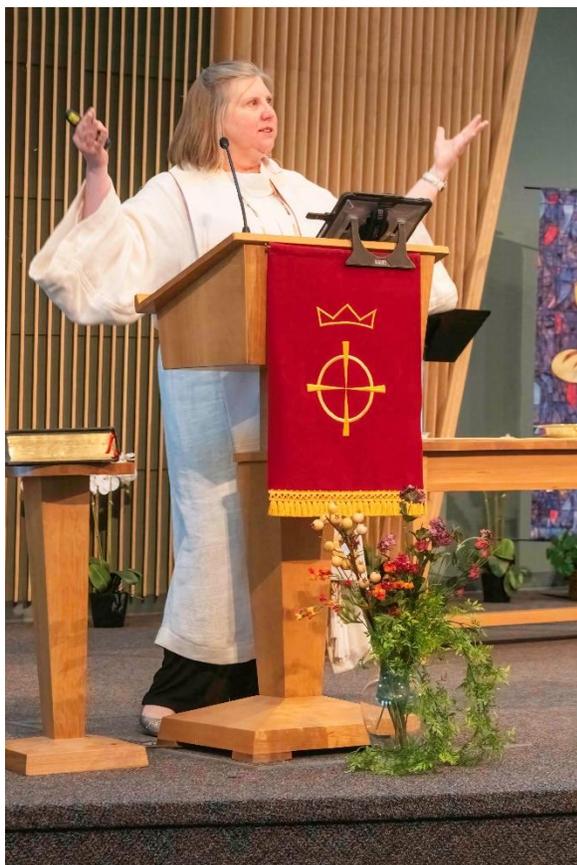
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Reports from the Board of Trustees, Leadership Council, Ministers and Staff

Rev. Joanne Anquist, Worship and Congregational Leadership Minister



This is the second annual report that we've compiled since the COVID pandemic began! Hard to believe that since March, 2020, we've been grappling with how to continue as a community of faith when we can't gather as regularly as we'd like! We are so grateful for technology that allows our services to be livestreamed and recorded so all have access to our worship services. This has been a great gift to us. But what I've learned, after two years of live streaming and recording, is that it is easy to

GO to church online; it's harder to BE the Church.

That's why McDougall is so blessed to have all the wonderful participants in our ministry that you will read about in the following pages. From singing to accounting, from building maintenance to healing touch, we continued to serve our members and our community with grace and determination. What has been brought home for me is that the Church is not a building – it is a community. Even when things are shut down, there is life to live and love to share! Perhaps we've learned a little better how to depend on each other, to reach out to each other.

As we begin to live with COVID, we are cautiously optimistic about McDougall's future and the community it serves. After all, as evidenced by this annual report, McDougall has remained strong, showing a resilience that leaves us well positioned to continue as a vital, engaged community of faith where everyone has a place at the table.

I hope you read these pages with an open heart. You will be encouraged and challenged and comforted by all McDougall is for our members and the people we meet. It is a spiritual home for so many, a rest along the way for some, an expansive community of love where folks commit to being the hands and feet of Christ in the world. May Joy and Peace find you all!

Rev. Joanne Anquist

Barrie Clayton, Board of Trustees, Chair



Current members of the Board of Trustees of McDougall United Church are Valerie MacLeod, Daren Patterson, Jim Fitzowich, Jim Porter, and Barrie Clayton. Meetings were held March 14, November 7 and 17, 2021.

In fulfilling our responsibility for long-term building maintenance, we reviewed the recent Baseline Property Condition Assessment (BPCA) report and identified some regular maintenance items and some longer-term capital items which should be addressed in the coming year. Trustees and the McDougall Foundation board met jointly to discuss anticipated funding needs to effect required maintenance over the next few years. Trustees recommended to Council that an additional \$8000 be included in the 2022 regular maintenance budget, and asked

Council to request the transfer of \$30,000 from McDougall Foundation for this maintenance in 2022. Items of concern, for example, are outside building damage (woodpecker holes, minor cracks, window), parking lot and walk repairs, water heaters, and minor roof repairs. No major projects are contemplated in 2022. Several larger cost items may require attention within five years.

The City of Calgary property assessment is \$1,340,000 (tax exempt). The church property continues to be insured under the United Church UCC Protect plan with an insured value of \$9,322,731 which includes building loss risks, general liability, and inclusion in the UCC directors and officers liability insurance coverage. The annual premium has again increased substantially to \$17,316. McDougall pays this monthly rather than annually at no added cost.

I wish to thank Trustees for their service on this essential Board.

Respectfully submitted,

Barrie Clayton, Chair



Daren Patterson, Leadership Council Annual Report, Council Co-Chair

Respectfully submitted by Daren Patterson, Council Co-Chair, on behalf of myself and my Council Co-Chairs Tara Jorgensen and Joanne Pritchard.



2021 proved once again to be a challenging year not only here at McDougall but the world. Still, we managed to rise to the challenges and put our best foot forward. Thanks to a large group of volunteers doing countless hours of work McDougall was able to stay connected and financially sound. With the challenges of changing finances and service delivery, the Visioning Working Group, led by Marjorie MacRae, provided the congregation with a two-year vision plan along with a sustainable budget. This plan, along with congregational input, provided the Leadership Council with an opportunity to have deeper conversations about the future of McDougall and lay the groundwork for continued visioning work.

Another major undertaking during this past year was an Administrative Review. This review supported the former Executive Council's identified challenge to streamline McDougall's administrative processes, making them less cumbersome and less dependent on volunteers. Through this review process there were

changes made to our administrative staff and procedures. We would like to thank Lori Wilson and Leanne Kempt for their dedication and years of service to McDougall as part of our Administrative Team.

As part of the Leadership Council role, we are tasked to oversee the official matters related to pastoral relations with paid accountable ministerial staff and the creation of new staff positions. In July, Rachel Naden was called to another congregation and a Ministerial Search Committee lead by Margaret Holden-Scott was established. We were blessed to have Rev. Marilyn Evans as our temporary Pastoral Care Minister until the middle of November, while the search for a new minister was taking place. In October Rev. Danah Cox joined our ministry team as our new half-time minister.

In September of 2021 a Governance Pilot Review Working Group (Daren Patterson [lead], Marilyn Bates, Nick Perrin and Pat White) was assembled. The mandate for this group was to conduct a review of the effectiveness of the governance pilot. The results of the group's findings will be shared at the Leadership Council's January 2022 meeting and at the 2022 AGM.

The Leadership Council consists of Members-at-large, Ministry Teams, Working Groups, and Visioning Teams. This past year the Leadership Council and interested congregation members were invited by the Right Relations team to participate in several Indigenous workshops. Thank you to Marilyn Agnew and the Right Relations team for their time and efforts in working towards reconciliation on behalf of McDougall United Church.

On behalf of the congregation, I would like to thank the members of the Leadership Council,

Ministry Teams, Working Groups and Visioning Teams for their continued commitment to the work of McDougall United Church and their countless hours of volunteer hours to meet our working vision statement, “McDougall — a vibrant, diverse, inclusive, spiritual community shaped by contemporary Christian values.”

2021 Leadership Council Members-at-Large:

- Marilyn Agnew
- Alex Bradley
- Nick Perrin
- Marjorie MacRae
- Pat White
- Sarah Lambert
- Bess Penney
- Marilyn Bates
- Claire Myers

2021 Leadership Council Ministry Teams Leads/Co-Leads:

- Worship and Spiritual Development – Rev. Joanne Anquist
- Pastoral Care – Esther Petersen
- Family Ministry – Rev. Danah Cox and Aileen Berridge

- Outreach and Social Justice – Rev. Bob Mutlow
- Affirming Vision – Tara Jorgensen

2021 Leadership Council Working Groups Leads/Co-Leads:

- Ministry and Personal – Peggy Jorgensen
- Operations – Joanne Pritchard
- Governance Pilot Review – Daren Patterson

Overview of Leadership Council Structure based on the Governance Pilot



Sarah Reuangrith, Communications Coordinator

Thanks everyone for such a warm McDougall welcome! I joined McDougall in July and it has been such a pleasure getting to know all of you. As I have not been with the church for long, it has only been recently that I have had a chance to start making the job my own. It was important to observe and listen to get a feel for what you wanted to see from the communications side and how I could best support you in my role as Communications

Coordinator. Thank you so much for your patience as I settled in.

Through conversations, meetings and events, I noticed that the same themes kept coming up again and again: McDougall has something special that needs to be preserved, but many of the volunteers carrying the church are getting tired and need new people to pass their roles over to. Going forward it will be important to focus on growth strategies that take into

consideration the people who make McDougall as special as it is.

Using these themes to guide me, I have started to make small changes to outgoing communications and our website, and the ways I am assisting groups with volunteer

recruitment and event organization. I am looking ahead to the future so that our website and communication are ready to support the growth that I know is coming.

Please continue to let me know how I can best support you and McDougall.

McDougall Staff 2021

Please see Page 37 for a chart detailing the 2021 staffing changes for more information about our current and former staff.

Former Staff 2021:



Aileen Berridge



Donelle Elliot



Rev. Marilyn Evans



Leanne Kempt



Krishan Power



Lori Wilson

Staff on Leave 2021:



Shaunna Kennedy

Contract Staff 2021:



Tanya Wan Lim

Honorary Associate Minister 2021:



Rev. Bob Mutlow

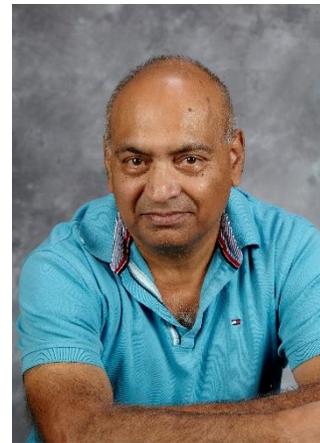
Current Staff 2021:



Rev. Joanne Anquist



Rev. Danah Cox



Harpal Chahal



Jennifer Heidebrecht



John Naylor



Sarah Reuangrith

Reports from McDougall's Ministry Teams

Worship and Music Ministry Team – Rev. Joanne Anquist, Lead



It was kind of a déjà vu year! We had hoped that 2021 would mean the end of the pandemic and a return to “normal” worship, but the pandemic persisted and so did we!

The year began with a Zoom service – a kind of participatory pageant lead by Rachel Nadon. Everyone was given a list of items to have on hand to show or use during the telling. It was wonderful to see folks’ faces since the pandemic had not allowed for in-person worship.

Our in-person worship was hit and miss during the year. For the first half of the year, we recorded services and put them online. We started livestreaming services on June 6, on which we celebrated our anniversary. We had hoped that anniversary service would be in-person, but out of an abundance of caution, we

decided to remain closed. We felt that by livestreaming instead of recording, we could give people a sense of being together, even though not in the same building. This would also “force” us to keep going instead of stopping and redoing until it was perfect! We opened for in-person worship in July. We shut down again for a few weeks in August, as three people who had attended a service in July tested positive for COVID. We resumed in-person services again on Thanksgiving, allowing for 50 people in person, increased to allow for 100 in December, until we made the decision to close once again before Christmas Eve as the Omicron variant spread. In a marathon session, we did all the recording for Christmas Eve and December 26 in one sitting – spending the whole day getting things ready! We shifted to one service Christmas Eve, recorded and uploaded.

Music for 2021 was mostly smaller groups, lead by Krishan and Tanya, although a choir did sing on December 19. Krishan led the smaller groups until the summer, when he decided to resign until the choir could sing and practice without masks. We miss him but are grateful that Tanya Wan Lim was able to continue working with smaller groups. Tanya also continued to lead Collective Spirit, the contemporary band, once per month.

We continued with worship “series” through the year: January until Lent was Reel Theology, reflecting on movies: *My Octopus Teacher*; *Shaun the Sheep: Farmageddon*; *Ma Rainey’s Black Bottom*; *Hillbilly Elegy*; and *Penguin Bloom*. As we weren’t able to show the films in Hospitality Hall because of COVID, we chose

movies that were on Netflix, hoping that was a streaming service that most people had.

In Lent we shared worship with Ogden United Church, using the book *Gifts of the Dark Wood* by Eric Elnes, with a Lent worship resource by Marcia McFee, a worship resource producer. It began with a drive-through Shrove Tuesday pancake supper, which Aileen Berridge organized, and the marking of ashes around the fire pit. An Ash Wednesday service was recorded and distributed as well. We had a book study during Lent on the Elnes book – about ten people attended. The series included the gifts of Uncertainty, Emptiness, Being Thunderstruck, Getting Lost, Temptation, Misfits, and Disappearing.

Good Friday was April 2 this year. As COVID restrictions were easing, we decided to have a “Walk through Holy Week” in the Sanctuary, with hot cross buns and juice outside. Certain members of the congregation were asked to paint a picture of one of the stations of the cross. Thanks to Mary Bingeman, Theo Chavez, Myrna Miller, Andrew Nadon, and Lorna Herdman for providing the art. The paintings were set up in the sanctuary, and people were invited to view each painting, read a reflection, and listen to music as they walked through the eight stations of the cross. This event was well attended and appreciated by all.

We also recorded a Holy Saturday service. These were monologues by “characters” of the Easter story, and a table was set with the symbols of the season. Thanks to Jennifer Heidebrecht (Mary, Jesus’ Friend), Barrie Clayton (Judas), Ricardo de Menezes (Roman Centurion), Tara Jorgensen (Salome) and Marianne Medhurst (Scripture reader), all from McDougall, who helped make this happen. Contributions from Ogden included Ron Bierwirth (Simon Peter), Jen Weaver (Mary, mother of Jesus) and Dave Swanson (Scripture reader).

Easter Sunday was recorded for the second year in a row, and featured the same “characters” as the Easter Vigil speaking about resurrection. We had the added pleasure of a trombone solo by Evan Collidge.

After Easter, our worship series was The Risen Church, with themes of Worship, Fellowship, Pastoral Care, Spiritual Nurture/Christian Education, and Social Justice and Outreach. These were presented as the five pillars of a healthy church.

Rachel Nadon moved on to fulltime ministry in Drumheller. Her last service, at which she preached, was held June 13.

We recorded a greeting from McDougall for the Chinook Winds Regional Indigenous Service in front of the Reconciliation Tipi and our Red Dress display, which Marilyn Agnew and the Right Relations team had put together. The Indigenous Service was streamed on June 20 and it was our service for that day.

Bill Weaver was kind enough to take the annual Scholarship Sunday service on June 27, as I was on vacation. A decision was made to make the arrangement of shared services with Ogden United permanent until their new building was ready. The Ogden United Church was decommissioned and demolished in August. Bill Weaver and I alternated services until Danah Cox joined McDougall’s staff in October, at which time he contributed as well, usually with words directed towards families. This collaboration with Ogden has been well received, and when we were in person, the two congregations were getting to know each other. Unfortunately, that time was all too short!

We aired the Calgary Pride Service on September 5. I pre-recorded a greeting and candle lighting for the service. Rev. Bill Weaver and I included a discussion about the importance of being an Affirming Ministry for McDougall before we aired the service, as

Ogden United has not yet been through this process.

We began a series on ***The Season of Creation: A Home for All***, which included the following themes: A Just Home For All People; Wisdom from our Home Planet; Peacemaking as Home-Building; Praying for Our Home Planet & Its People; and A Home and a Hope for the Future.

Thanksgiving was our first in-person worship service, which we continued through to December 19.

After Thanksgiving, we had a series on ***Freeing Jesus***, the latest book by Diana Butler Bass. The series introduced different ways that Jesus is embraced by people, including Friend, Teacher, Saviour, Lord, Way and Presence. Bill and I also hosted a Thursday evening study group to go with the series.

Our Advent services used the book ***The Heart that Grew Three Sizes***, focusing on ***The Grinch Who Stole Christmas***. We had hoped to have a mid-week study as well, but supply chain issues meant the book could not be purchased in time, and registrations were low, so the mid-week portion was cancelled. The services included a segmented reading of the original book, music from the Grinch movies, old and new, and a sermon focusing on the themes of the book.

A choir was brought together for the December 19 service (4th Sunday in Advent). Tanya practiced and rehearsed with the choir three times and I rehearsed with them once and conducted on the Sunday (so Tanya could focus on playing!). There was also a quartet which Tanya brought together. I directed a play, ***"The Christmas Guest,"*** which was presented with choir anthems interspersed. Thanks to Tara Jorgensen, Peggy Jorgensen, Doug Berridge, Isabella Berridge, Bethany Weaver and David Schlinker for acting in the play. Thanks to Marilyn Agnew who beautifully sewed two shirts for the production and my friend Gail who

provided most of the costumes. Because they were acting without masks in close quarters, each actor took a Rapid Antigen Test before the service. They were all negative!

The Longest Night Service (at McDougall we called it Blue Christmas in the past) was held on December 21. Bill Weaver took the lead and I helped sing and preside. There were a few people who attended in person, but most attended through our livestream of the service.

We had two baptisms this year, one recorded and one "live": Parker James Shepherd on April 10, 2021, which was incorporated into our April 11 service; and Anna Irene Cameron on November 21.

A Worship Advisory Team was struck in August as a sounding board to help with feedback around our worship services and to assist in decisions around in-person worship. Thanks to Bob Mutlow, Barrie Clayton, Ruth Dunsire, and Claire Meyers for their service on this team, along with the ministry personnel. They have been an invaluable resource as we navigate the COVID pandemic.

All in all, considering how we were once again dealing with a pandemic, and moving between in-person and online services, worship at McDougall is going well. There seems to have been a drop off of "views" over the year – perhaps a bit of a concern. We are aware that once everything opens with more stability, that there will be a lot of rebuilding of the congregation in general and of worship attendance in particular. However, we have made the decision to permanently livestream our services and to seek to deepen online connections as we adapt to the new environment.

Gratefully submitted,

Rev. Joanne Anquist

Worship Technical Team – Barrie Clayton, Lead



The Technical Support Team continues to record and livestream weekly worship services. We also provide sound and video support for concerts, funerals, and other events. Only minor

additions to equipment were made in 2021 as our system is working quite well. There are always challenges, some more difficult to resolve than others. Ongoing training and experience of system operators helps maintain and improve the technical quality of services in person and online. Many thanks to the roster of operators, including Val MacLeod, Lilia Chavez, Christopher Kuntz, Dave Schlinker, Aidan and Bryan Scott, Brennan Berry, Pat White, Jake Bowe, John Naylor, and Barrie Clayton, as well as staff members Joanne Anquist, Sarah Reuangrith, and Jennifer Heidebrecht, who contribute to pre- and postproduction. Anyone who would like to be part of this fascinating project can contact Barrie Clayton, team lead.

Submitted by Barrie Clayton

Family Ministry Team

Family and Community Minister – Rev. Danah Cox



mostly from the ground up), it seems my inaugural report should at least provide a sense of my first impressions, as well as a rough

I anticipate future reports will delivered in a more concise, “bullet point” accounting of my activities (more direct and easily considered). As I am building ministries, (plural, and

blueprint on what I hope to do, and how I hope to do it.

As my title implies, I see being tasked with a twofold responsibility. Broadly speaking, I see these roles forming into two streams:

Community being primarily an outwardly facing ministry, meant to draw attention to McDougall through activities, events, service work, and workshops that have both spiritual components, and also appeal to seekers of all stripes.

Family ministry focus is more inwardly oriented, seeking to serve those already part of MUC community and/or attending on Sunday morning with children.



Though these are separate ministries, they will have many connecting points, thus overlap can often be inferred throughout this report. Of course, the ultimate hope is to bridge the two ministries in as many ways as possible to organically grow the church. A reasonable expectation is that at least a portion of participants attending our out-facing “Community/Brush with the Spirit” ministry events would (perhaps for the first time), begin to see the church as a viable means to explore/expand their own spiritual journey. (More on this later.)

And, while these ministries demand a different focus (one inward, one outward), they both necessitate gaining as clear an understanding of McDougall’s faith community, organizational structure, and the subtle and specific aspects unique to the DNA of McDougall. Consequently, much of my first months have been spent discerning all I could about McDougall’s larger goals, gifts, interests, missions, and broader mission found between (and perhaps even beyond) the lines of our official mission statement.

Experience tells me that improperly gauging such nuanced elements of a particular

congregation often ends up with ministerial infrastructures (both physical and spiritual) built on sand. Conversely, doing this foundational work of getting to know the congregation at the start saves a lot of time on “course corrections” down the road, and helps to avoid two common missteps: sometimes, a well-minded minister dives head first in with their preconceived grand plans, or perhaps worse, a new minister ends up acquiescing to calls for “the way we have always done it” to avoid conflict, or at times (after conflict occurs), to maintain peace. The former is akin to trying to “put a round peg in a square hole,” the latter is merely digging deeper the same hole in which many churches already find themselves. We know that doing what we have been doing, only better, is not the answer. Nor should we expect better returns if we are introducing innovative ideas and approaches that run contrary to the culture of the congregation it seeks to serve.

So, while I feel well suited to do the more traditional family ministry, I have also been working for many years on finding ways to do outreach to “Spiritual but not Religious” folks. Without connecting to the ever-increasing majority of people who are, at best, indifferent to organized religion, our future is uncertain. Truly, I believe that the real sweet spot can be found in the overlapping of Community and Family ministry. This approach is core to my call, and is based on what many church leaders have come to recognize. Namely, that the old paradigm of church growth – belief, behave, belong – no longer applies.

Likely many of you have heard this theory, in which people in the past first sought a church that matched their “belief,” then they would learn how to “behave” within the congregation (what was expected of them, and what they could expect at a Sunday worship). Finally, they would be invited to become a member of the congregation, and thus “belong.”

The new model of evangelism (yes, I said the “E” word) turns this old model on its head.

In today's world it has been established that most folks first need to feel they are part of something, and that they "belong". Then they learn how to "behave" (what they can expect if/when they engage in community), and eventually begin to explore what they "believe" within the safety of that community, and through the built-up trust in its leaders. With this frame in mind, I believe our aim should be to develop innovative activities and services that meet people where they are in their spiritual journey. In this way, we'll provide a comfort zone for unchurched within the church, in which they feel they "belong," then look to build toward a more Christian sense of the Beloved from there.

Ok, enough preamble . . . below is what I have been up to, choices I have made, and also a limited glimpse into future plans, now that I have a better measure of McDougall's resources, hopes, and expectations.

Family Ministry

I have structured my First 1/3 Family Ministry into several age groups, roughly outlined as:

- **0–3 yrs. (children's fold)**
- **4–10 yrs. (Godly play)**
- **11–111 yrs. (open studio/kitchen)**

While the above age groupings are meant as a frame for youth attending Sunday worship service, you may have noticed the last section's programs/workshops are designed for a large gamut of ages beyond first 1/3 ministry. (More about that below.)

Obviously, our focus needs to be both on increasing our numbers and on deepening the faith formation of those already in attendance. So, in the immediate I have worked to connect with the families already attending Sunday services. This has been made much more difficult by our vacillating between in-person and online worship. But our ultimate intention

is to gain a sense of consistency once we come back together in March. (Fingers crossed.) And, while taking a conventional approach at the outset seems a sage course, we will certainly evolve as we add more innovative elements once we have built some continuity, and have a stable volunteer pool.

Basic breakdown of groups:

- **0–3 yrs (children's fold)**

Though I very much enjoy engaging this age group, I anticipate this age group will be volunteer-led.

My input will mainly be to ensure that whomever assumes this role of caregiver understands that our emphasis will be to create a safe and friendly space for the little ones. The primary lesson being taught is that church is a place filled with loving and caring folks.

- **4–10 yrs (Godly play)**

After taking inventory of the Sarah Hall classroom, I was delighted to discover we have a whole lot of Godly play material. Using this resource makes sense, even beyond the fact that we have already purchased it, as I believe it is a good curriculum that gives structure, yet still allows for a lot of freedom for the leader to share a bit of their own voice in the messages. Because the lion's share of kids now attending are in this age group, I will be leading this activity in person and sharing virtually over the next few months until we get more children, and I can be freed to work with older children. To help support those who are joining virtually, I will look to send out colouring sheets and/or kits that complement the activity used in the Godly play each week.

Again, whenever possible, Godly play will draw from lectionary, or readings chosen by Joanne and Bill.

It should be noted that both the 0–3 and 4–10 age groups will continue in this manner for the foreseeable future. This being said, I would be open to talking to anyone interested in helping to develop this in a way that they felt inspired.

- **11 years and above**

On Sunday morning (and once things are in place, and/or once we get more volunteers and/or more older kids), I will introduce and implement more unique, innovative, and somewhat less traditional activities, plus that draw on my gifts in ministry and in the culinary/visual arts.

Again, these lessons/activities will strive to reflect what's going on in lectionary scripture and/or associated with Joanne and Bill's scriptural choices.

As part of the service I am expected to do every six weeks or so, I will share with the larger congregation what we have been doing in Family Ministry.

My hope is, once volunteers are in place, I will be able to concentrate much of my energy on this older group because I feel we need to find ways to authentically connect this age group to the Divine if we hope to inspire in them a sense of faith as being integral to their life as adults. They truly are the future of the church.

Community Ministry

Understandably, due to several factors (COVID being predominant), McDougall had no comprehensive 1/3 ministry strategy when I arrived.

Certainly both "Messy Church" (M.C.) and our summer camps have been well attended activities, and run wonderfully by Aileen (and her past efforts should be applauded).

However, they were not really connected to any overarching and intentional first 1/3 ministry

strategy. Again, this is quite understandable for so many reasons, not the least of which being the time and work it takes to maintain a ministry of such scope. Cooking, serving, and provide engaging activities is time-consuming, hard work.

So, it seems apparent that some of my first steps in the "community" minister role should involve building on M.C., with the intent being to gradually introduce more spiritual components to the activities, and steer it toward the larger first 1/3 ministry plan we look to promote. A plan which also includes more interconnected relationship to our congregation.

Presently the model for M.C. involves an age-appropriate creative activity (geared toward younger children) and a meal. In the summer, we will begin reworking it to attract older youth from the community by adding activities for older youth after the meal.

At the beginning we will do activities centred around younger kids, and the time after the meal will be for older youth. The meal itself will serve as a bridge where both communities overlap.

As this hybrid M.C. model indicates, my intent will be to do as much as I can to dovetail all our programming/activities, as to most capitalize on my time, as well as our collective efforts and resources.

To maintain momentum, I will look to continue M.C. throughout the summer. In essence, while the rebooted model will still provide for families in need of a meal, the programming will seek to provide a more apparent connection to the spiritual for all participants. And, not only will we increase the age ranges M.C. engages, but we will also try to slowly move toward making it at least a little more sustainable and self-sufficient.

I will also continue to share what is happening in M.C. with the larger congregation during a short presentation on Sunday worship following each monthly event, as I feel it is important for all to understand its value in helping to support our mission and build God's Kingdom.

Faith Formation & Outreach

It has been a pleasure planning/brainstorming with Joanne on ways we can approach both the specific and general needs of the congregation. As part of the larger vision of MUC, I believe the faith formation plans we have developed will not only feed our members, but also be enticing enough to draw in the larger community, and especially those identifying as spiritual but not religious.

So far, we have one program starting in March (Eat, Think, Play) and one in the works for the fall (Souls in Sync). And, God willing and COVID don't rise, this spring I personally will run several other programs/workshops downstairs in the Open Studio room.

Pastoral Care

After several group and individual meetings allowing members to voice their concerns, Joanne and I are also looking to more coordinate our pastoral care approach. This involves finding more efficient software for tracking visits, and cataloging specific concerns and joys of members, and also putting together a "flow chart" of sorts on how pastoral concerns are addressed. The overarching objective is to help prevent anyone from falling through the cracks (where their needs go unmet), and to avoid redundancy.

Also, once COVID calms we will begin doing small group lunches to reconnect with each other, as well as invite interesting speakers in a "wellness" series several times a year to share in topics geared primarily toward senior citizen concerns.

Because our congregation is blessed with many members who care for each other, as well as a pastoral care team that proactively seeks out the needs of those who are on the periphery of our community, I believe that with a little tweaking and better organization, we have all that is needed to provide an even more robust pastoral care ministry to McDougall.

Administration

Having served mostly smaller churches in the past, dealing with all McDougall committees, meetings, emails, fellowship groups, etc, has been a steep learning curve for me. With such limited hours I have often been a bit vexed in trying to manage my time. The meetings have actually been quite informative, and I do believe that I am beginning to gain a better sense in navigating my .5 position, or perhaps more accurately have simply resolved to balance things as best possible.

Setting things up



OPEN STUDIO

With the help of generous members of the church, we have moved supplies and set up the large basement room. This is exciting, as this room offers a great space to do a myriad of Arts and Spirituality-related workshops and events (including Sunday school).

The use of the visual arts and creative practices in spiritual deepening is well established in both

the secular and Christian community, and I do feel very confident in my abilities to navigate this form of spiritual development.

Of course, with so many ways to manifest this concept, I will happily share more about my ideas and inspiration for this type of arts-based initiative with any/all interested.

OPEN KITCHEN

As far as the culinary arts go, I do very much look forward to working in the kitchen. There are so many ways that culinary arts, like the visual arts, explodes with spiritual overtones. Of course, there are obvious ways it serves our mission, as feeding people in need is so important. Similarly, weddings, funerals, and banquets for fundraising are all also ways to support the church itself.

In my role as community minister I see so many opportunities for things such as cooking classes: to raise cultural awareness, or teach widowers and youth who are heading out on their own. I also envision many ways that my years in French restaurants can provide interesting and informative experiential activities that would generate interest from the spiritual but not religious/non-faith folk.

It should be said, both open kitchen and open studio will still involve a lot of organizational work before they can truly get off the ground. As of the writing of this report we are in the process of straightening out the art rooms, and so I feel activities around the visual arts will be ready to begin when COVID restrictions lift.

In the near future I hope to coordinate a kitchen re-organization. And while this certainly needs to be done, it should certainly be done under

the purview of past chefs/cooks at McDougall. A well-ordered kitchen would be a terrific engine for the church and many of the aspects of its mission. And I feel we need to do the work needed to maximize its potential.

In Conclusion

I appreciate your having taken time to read this report, and again, be assured that (mercifully) this is an atypical example of all future reports. However, given the timing of my arrival at the church I have not had the luxury of time spent in person with so many of you. Because of this, articulating as clearly as possible the 40,000-foot overview of my hopes in this, my role as a McDougall minister, seemed necessary, as was sharing with you some sense of my personal vision. And believe me, as long as this report was, it still feels so incomplete.

Perhaps my ultimate hope is that this report can help serve not only to inform you more about who I am and what I hope to do, but also to invite all members (and even excite some) to see how they might fit their gifts into a collective vision. For it is together that we make up the body of Christ.

Blessing to all,

Rev. Danah Cox

(You might have noticed much of the tone and tenor of this report views the world through a post-pandemic lens . . . Suffice to say that was done on purpose, because I think it's important we dare dream of days post COVID . . . However, it should be known that many, if not all, of these activities will translate into virtual space whenever possible and/or necessary.)

Pastoral Care Ministry Teams

Pastoral Care Report – Esther Petersen, Lead

Members of the Pastoral Care committee through the year: Esther Petersen (Lead), Joan Johnston (Roll Clerk), Shirley Wilding, Sharon Hudspeth, Anne Trotter, Katie Mutlow, and Lorna Herdman.

We held Zoom meetings every month except July.

Rachel Nadon, a student in the Diaconal Ministry program, was on staff as Pastoral Care Coordinator from January to June 2021.

Alberta Health Services regulations affected the church services and the visiting of shut-ins and people in hospitals and care centers.

After our February proposal of increasing the Pastoral Care hours to twenty hours a week was not brought to the Leadership Council, we stressed to the Planning Group that McDougall needs to make Pastoral Care a priority in its focus and needs to maintain fifteen hours a week by staff. With our aging congregation, we feel this is important to have this commitment as we go forward.

Rachel led the service “Twelve Stations of the Cross” at Easter. Her last Sunday was June 13, 2021.

Rev. Marilyn Evans was hired and began Pastoral Care on June 15, 2021. Her experience and dedication were evident to all and she regularly devoted more than her allotted twelve hours per week to McDougall. She followed up on concerns from the office and from phone outs. She also did “Prayers of the People” during the church service twice a month. She left early and her last Sunday was November 14, 2021. She was recognized at the beginning of the service by Ministry and Personnel, Pastoral Care, and

church members.

Rev. Danah Cox was hired as 0.5 Family and Community Minister for McDougall on Oct. 1, 2021. Rev. Joanne Anquist as Lead Minister has nine hours a week for Pastoral Care and Rev. Cox has six hours per week for Pastoral Care.

A big thank you to Shirley Wilding who directed three **Phone Outs** this year. Her commitment to Pastoral Care at McDougall is amazing!

72 donated Christmas cards were sent to seniors this year.

Eleanor Anderson sent cards to celebrate important birthdays, anniversaries, and special occasions on behalf of McDougall. There were several drive-by celebrations too. Friends kept in contact with people at McDougall even though restrictions kept changing as variants arose and did not allow for visits.

We all look forward to having in-person Sunday services again and coffee time after church.

Healing Pathway had some sessions with clients on Zoom.

The **Prayer Circle** group faithfully prays for the church and its members.

The **Prayer Shawl** group continues to make shawls, which have been taken to people in need of a warm and comforting hug. More shawls would be appreciated.

The **Memorial Garden** was maintained by Linda Dyck and her group and cleaned up in the fall.

The **Labyrinth** has been not been used at all during COVID times.

On January 16, 2022, Rev. Anquist and Rev. Cox held a listening session as well as a discussion for people who are interested in Pastoral Care at McDougall at 12:30 PM on Zoom. More sessions and input from the congregation are planned

for February and/or March.

Respectfully submitted,

Esther Petersen

Funeral Receptions – Esther Petersen

The Pastoral Care committee did not do any funeral receptions in 2021 because the Alberta Health Services restrictions only allowed a limited number to attend. Families were asked

to bring in their own reception if they wanted one. McDougall's kitchen was closed and the dishwasher was not working. Funeral receptions will not be offered at McDougall for some time.

Healing Pathways – Peggy Jorgensen

The members of Healing Pathways are Paula Sangster, Peggy Jorgensen, Donna Traub, and Susan Horner.

well. This group is sharing God's love and healing power with McDougall members and friends.

They have found patients can feel the warmth and healing power through meeting on Zoom too. Some participants are helping others as

Respectfully submitted,

Peggy Jorgensen

Memorial Fund – Frank Kurucz

Our activity in this area has been decreased due to Covid 19.

Will Litwyn
Evelyn Cairns
Gorge Mustard
Marg Munden

Thank you for the generous donations to the Memorial Fund in 2021.

Donations were received in the memory of:

The Memorial Committee continues to look for the best ways to use our donations. If you have any ideas, please let us know.

Respectfully submitted,

Frank Kurucz

Memorial Garden – Linda Dyck

The McDougall United Church Memorial Garden, located by the cross at our main entrance, is a sacred and holy outdoor place for quiet reflection and for the burial of a loved one's ashes.

A group consisting of John and Merle Heise, Doug and Jan Dyer, Dave and myself did a major spring cleanup with pruning and removal of some overgrown plants. Dave and I were

assisted with the rest of the year's garden maintenance by Ann Gardner, who regularly tackled the weeds to help keep the garden beautiful.

No major expenses were incurred this year.

Respectfully submitted,

Linda Dyck

Pastoral Care Phone-Outs – Shirley Wilding

2021 was certainly another different year for all of us! As a result of folks being shut in, we organized a phone-out in March where 42 phoners called 44 lists totalling 229 households.

We organized another phone-out in June where 37 phoners called 44 lists totalling 221 households. We said goodbye to our Pastoral Care Coordinator, Rachel Nadon, at a get-together on June 29 at the home of our committee's chairperson, Esther Petersen. The newly ordained Rev. Rachel moved to Drumheller to a full-time position as the Minister of Drumheller United Church. We wish her well!

Our new Interim Pastoral Care Minister, Rev. Marilyn Evans, officially began her term on June 15 with twelve hours per week. Our committee missed her terribly when she officially ended her work with us on November 15.

Our committee also lost a committee member, Anne Trotter, to personal commitments. Her last meeting was August 11. We miss her very much, and her excellent recording of the minutes!

Our Annual Fall Pastoral Care Phone-Out was held September 27 to October 8, and Rev. Marilyn followed up where needed. Joan

Johnston hosted our farewell for Rev. Marilyn on December 6.

For our final phone-out of the year in September and October, I combined lists, so we had 36 lists this time as opposed to our usual 44, with no one having more than six calls to make.

- 30 phoners made phone calls to 213 households. Three phoners took the six unassigned lists.
- One note was sent out; Rev. Marilyn contacted three households; "No Phone" List included 22 names.
- Marianne Medhurst wrote ten letters to folks who are in care homes or have moved away.
- Several updates to church records were noted and submitted to the office.

I am grateful for the ongoing office support of Jennifer Heidebrecht, who replaced my previous supporters, Lori Wilson and Leanne Kempt. They have been missed and have our best wishes going forward.

I am truly thankful for Marianne Medhurst's uplifting letter messages. Again, many thanks, Marianne!

I believe the phone-out is very important to our McDougall family, and I'm sincerely grateful for the support I receive from fellow Pastoral Care Committee members Katie Mutlow, Sharon Hudspeth, Lorna Herdman, Roll Clerk Joan Johnston, and Chairperson Esther Petersen, and for the support from the phoner volunteers

themselves. They are an amazing group! Their efforts continue to encourage me.

Many thanks to the Pastoral Care Committee for trusting me with this important ministry!

Respectfully submitted,

Shirley Wilding

Prayer Circle – Jackie Beattie

“Never believe that a few caring people can’t change the world. For, indeed, that’s all who ever have.” Margaret Mead

Our purpose is to unite in prayer with the concerns, sorrows and celebrations of gratitude for others who are in need of it.

The requests are varied and kept strictly confidential. We believe in the power of prayer to bring comfort and help.

Prayer requests can be made to our McDougall ministers or any one of the Prayer Circle members: Jackie Beattie, Joan Johnston, Peggy Jorgensen, Betty Letal, Valerie MacLeod, Vicky Matich, Jean McKenzie and Lenore Patkau

Respectfully submitted,

Jackie Beattie

Prayer Shawl Ministry – Esther Petersen

Prayer Shawls have been given to members and friends who need the spiritual comfort and warmth of McDougall, especially when contact has been restricted by the ongoing pandemic. Thank you to the knitters who continue this

ministry.

Respectfully submitted,

Esther Petersen

Roll Report – Joan Johnston, Roll Clerk

Membership, January 1, 2021	294
Received into Church Membership	2
By certificate of transfer, 0	
Reinstated from our Appendix, 2	

Removed from Church membership	-24
By death, -10	
By removal to our Appendix, -14	
Membership, December 31, 2021	272
2021 Resident Members	10
Non-Resident Members	262

Members deceased in 2021:

Susan Baker
Mary Baltgailis (died in 2019)
Gordon Giles

Dorothy Hawkes
Pat Huta
Helah Meadows
Donna Paynter
Judy Rankin
JoAnne Rotz
Jean Willis

Outreach and Social Justice Ministry Teams

Outreach and Social Justice Ministry Team – Rev. Bob Mutlow, Lead

Members of the Outreach & Social Justice Ministry

Chair – *Bob Mutlow*
Volunteer Secretary – *Lori Wilson*
Acadia Community Social Worker – *Viviana Reinberg*
Acadia School Lunch Program (Concluded) – *Diane Mather, Bonnie Hondas*
Habitat for Humanity – *Jim Porter*
Refugees – *Marjorie MacRae*
Christmas Hampers – *Ken Turnbull*
St. Mary's Feed the Hungry Dinner – *Daren Patterson*

TRC Right Relations – *Marilyn Agnew, Shauna Kennedy*

Members-at-Large – *Tara Jorgensen, Shirley Wilding, Paula Sangster, Sylvia Steventon*

Staff – *Aileen Berridge, Sarah Reuangrith, Rev. Danah*

The United Church of Canada Mission & Service supports partners around the world and mission work within Canada. All money given for Mission is now used for mission projects around the world and in Canada.

Great News: *McDougall 2021 M&S gifts – \$30,403.44 as compared to \$29,425.96 for 2020.*

McDougall Stewardship Campaign – Mission & Service Pledges for 2022

- McDougall M&S Pledges for 2022 – \$29,340 compared to \$31,449 for 2021
- Local Pledges for 2022 – \$339,738 as compared to \$346,908 for 2021.
- Noted at 2% drop in regular offering pledges, 7% drop in M&S, as some moved their M&S support to local.



Right Relations – Marilyn Agnew, Shauna Kennedy

- A big thank you to Right Relations Witnesses Marilyn Agnew and Shauna Kennedy for their leadership and the assistance of Chinook Winds Indigenous Leader Tony Snow.
- Appreciation is extended to the congregation for their support of two drive-by food drives and a bottle drive raising \$700 for Right Relations programs, a Call for Shoes (in recognition of unmarked graves), and Christmas hampers for urban Indigenous.
- Cultural Awareness series of October 19, 26 with Rev. John Snow, Tony Snow and Gloria Snow and world Indigenous leaders promoted cultural awareness educational opportunities.
- Christmas Circle Dance on December 18 in Hospitality Hall reminded parishioners of the importance of meeting in person for fellowship.
- McDougall Tipi set up in the sanctuary has become an important focal point for the congregation and Chinook Winds Region – a background for many events.
- **More Good News: 2022 Embracing the Spirit Innovation Grant Application for \$10,000 received for Indigenous Ministry Development in Calgary!**

Acadia Network

Acadia Pantry – Community Social Worker Viviana Reinberg, Christ Moravian – Donna Gordon (Christ Moravian)

- The highest number of users ever registered was the November food pantry with 43 households, 143 people receiving hampers.
- Volunteers are always needed to prepare the hamper bags on the third Tuesday of the month.



Acadia School Lunch Program Ended in Fall 2021

- The pandemic regulations ended the school breakfast program. A big thank you to Bonnie Hondas and Dianne Mather for their faithful leadership and their due diligence.

St. Mary's Feed the Hungry Dinner – Darren Patterson

- McDougall met the \$3000 commitment for September 26, 2021. It was decided to sponsor this dinner every second year to raise the funds needed.

Christmas Hamper Project – Ken Turnbull, Sarah Reuangrith

- Thank you to Convener Ken Turnbull and team for organizing a tremendous response in this pandemic time distributing gift cards.

McDougall Refugee Support – Marjorie MacRae

A big "Thank you" to Marjorie MacRae and the Refugee team for their ongoing work supporting two Angolan families, assisting Christ Church Moravian in sponsoring an Angolan family and looking forward in 2022 to working with an Afghanistan Refugee Family. A big "Thank You" to the congregation for their financial support, surpassing the \$5,000.00 goal.

Habitat for Humanity – As Jim Porter notes, much of the Habitat work had to be put on hold and Habitat for Humanity Householders are finding it difficult to complete their sweat-equity.

Calgary Interfaith Council – February celebrations of the 2021 UN Interfaith Harmony Week were well received in the new “normal” Zoom format.

Calgary Metro Alliance for the Common Good are leaders at City Council for their strong and effective leadership speaking-up for the vulnerable of Calgary, including an appeal for City Council to budget inclusion of Indigenous Liaison police officers.

- A key conversation this past fall was how to fund the programs and spread appeals throughout the year to avoid donor fatigue.
- Communications Coordinator Sarah Reuangrith will be presenting a path forward as we move out of the pandemic.

Join Outreach & Social Justice Ministry – Welcome to two new Members-at-Large – Paula Sangster and Sylvia Steventon. Farewell to Acadia School Program Convener Dianne Mather and our Volunteer Secretary, Lori Wilson. Everyone else, this is your invitation to Zoom into this ministry and see if it is a fit for you!

Respectfully submitted,

Bob Mutlow, Lead – Outreach & Social Justice Ministry

Outreach & Social Justice Funding Proposals

Acadia School Lunch Program – Dianne Mather and Bonnie Hondas



We continued our COVID method of providing pre-packaged healthy foods as bagged lunches for school-aged children. Distribution

was again provided through the monthly Acadia Pantry Program. We determined that providing five lunches for 50 children each month met the need of those attending the pantry. The program was operated as a cooperative outreach initiative of McDougall and the Lutheran Church of Our Saviour. The program coordinators from each church did the shopping, sanitizing and packaging of the

lunches while maintaining COVID protective measures.

Due to the many restrictions and complications of funds, safety, school and church protocols, we determined it was not reasonable to continue the program. Our last Pantry Program distribution was in September and remaining funds were used to purchase breakfast cereal for distribution at the October pantry. We would like to thank all the amazing volunteers and program partners who made this program such a success over the six years of operation.

Acadia Lunch Program Financial Statement 2021	
Opening Balance	3608.32
Income – Donations	125.39
Expenses – Food and packaging	3733.71
Program Balance	0

Christmas Hampers – Ken Turnbull



The Hamper program was once again a success, with **13** families receiving a full hamper and **7** others which were late referrals provided with gift cards only. The program was

started in late November as we were unsure how to complete a meaningful program this year. It was decided due to the COVID restrictions to put the angel tree online to provide easy access for our members to select gift requests. For the most part this was a success. As much as possible gift cards for groceries were purchasing through the FundScrip program through the church. Referrals were through the church and from Viviana Reinberg, Community Social Worker

Calgary Neighborhoods, and the community developer at CUPS. Our primary focus was families in areas near to McDougal United Church and to this end 14 of the 20 families were from Acadia Village or Horizon Housing. Our families comprised **42** adults and **59** children.

We started the campaign with a balance of **\$1,797.28** and we were again fortunate to receive donations of **\$5,124.04** from the congregation. The expenses amounted to **\$3,172.30** for gifts and grocery cards. This leaves us a surplus of **\$3,749.02** as of **Dec 31** to start the 2022 hamper program.

The generosity of this congregation for their donations made this year the success it was and gave the families a very Merry Christmas.

Thank you to our committee, Cheryl Cordsen, Denise Patterson, Kathy Meuse, and to our knitting coordinator, Judy Smith.

Respectfully submitted,

Ken Turnbull

Feed the Hungry Dinner – Daren Patterson, Coordinator

Thank you to everyone who supported this year's St. Mary's Feed the Hungry Dinner held on Sunday, September 26, through financial contributions, volunteering, and prayer. McDougall supported this dinner with a \$3000 donation as well as a team of 12 volunteers. We were blessed to have additional funds raised once again this year during the summer bottle drive arranged by Aileen Berridge, as well as a

\$600 contribution from the Outreach and Social Justice Ministry Team. Due to the continued COVID-19 restrictions the dinner looked and felt different once again this year as compared to pre-pandemic years. Fewer volunteers were required and instead of serving a hot meal, volunteers created 427 snack bags for 357 guests served outside the St. Mary's Hall. With the changes in the delivery of the meals and the

struggle to reach our financial goal each year I have decided to move McDougall's Feed the

Hungry commitment from every year to every other year.



Financial Statement:

Opening balance January 2021	\$400.00
2021 Donations and Bottle Drive Funds	\$3429.36
Total funds	\$3829.36
2021 Feed the Hungry Dinner cost	(\$3000.00)
Closing balance December 2021	\$829.36

Habitat for Humanity – Jim Porter

Habitat for Humanity Southern Alberta, in partnership with new homeowners, builds affordable homes for needy families who may otherwise not be able to afford home ownership. To qualify, there must be one or more parents with one or more children under 18 years of age who are currently living in unacceptable housing. They must be employed and be willing to work with Habitat for up to 500 hours of sweat equity, in lieu of a financial down payment. It was a busy year for Habitat Southern Alberta. Homeowner and volunteer hours were restricted due to the many regulatory changes and requirements due to COVID. However, Habitat was able to carry on safely and build homes for more needy homeowners.

Current Builds

Brooks – An 1100 square foot, 2 story, 3 bedroom, 1 ½ baths duplex

Olds – Newly renovated 1100 square foot, 3 bedroom, 1 ½ baths duplex

Silver Springs, Calgary – A 34-home condo complex. Each unit consists of an 1100 square foot, 2 story, 3 bedroom, 1 ½ baths with a private entrance and either a patio or a balcony. Some of the units are completed and occupied.

Earlier in the year a new duplex was completed and is presently occupied in Pincher Creek. In addition, two separate builds were completed in Radisson Heights, Calgary – one consisting of 2 duplexes and the other of 4 duplexes. These are all occupied.

If a homeowner decides to move out of a Habitat home, Habitat for Humanity holds the mortgage and has the first right of refusal to re-obtain the house. The homes are then refurbished. This may consist of repainting, and new carpeting and appliances and other repairs as needed. The homes are then made available for new Habitat families. This year one unit in Dover was made available for a new owner. It is completed and now occupied.

Memorial Scholarship/Bursary Fund – Nick Perrin, Chair

In this extension of the COVID year, McDougall Church recognized ten students who plan to continue in post-secondary education and whom in some way have displayed an affiliation to the church, to society and to toward the outreach parameters of McDougall Church.

Masha Chernetsov – Our only grade 12 grad. Daughter of Max and Kata Chernetsov. Godparents: Donna and Bill Paynter.

Robert Owen – Grandparents: Bob and Donna Wenstrom.

Grace Hill – Grandparents: Winn and Ron Hofer.

Natasha Raleigh – Grandparents: Joan and Glen Johnson.

Rylan Graham – Grandparents: Marilyn and Wally Shoults.

Morwat Sher Khan – Sponsor: Pat White.

The remarkable and dedicated Snow family, who have become an integral part of the Indigenous Ministry and couple with McDougall's strive to aid in the reconciliation movement. All four individuals have committed to the quest for a Masters of Divinity.

Tony Snow – with whom we are well acquainted and has extensively added to McDougall's ministry.

Gloria Snow – who continues to raise a voice of support for the Right Relations and Red Dress Initiative.

Ken Levae – Gloria's husband who has dedicated his life to the ministry.

John Snow – the eldest of the Snows who has adopted the calling of the ministry.

Since 1995, including this year, we have granted 109 scholarships, thanks to the generous contributions of the McDougall family members toward the furthering of knowledge of committed students who plan to contribute toward the enhancement of our society.

The selection committee composed of Nick Perrin and Daren Paterson continue to serve in this endeavour.

Respectfully submitted,

Nick Perrin (Chair)

Right Relations – Marilyn Agnew and Shauna Kennedy, Lead and Witness to Reconciliation

We started our year with receiving two grants that totaled \$13,000. We received a UCC Seeds of Hope Grant for \$8,000 and support from Chinook Winds for \$5,000. These generous grants allowed us to carry out the following work for the year.

Red Dress Day Celebrations

At the beginning of May a call went out to the congregation for red dresses to display near the tipi. Red Dress Day honours the spirits of

missing and murdered Indigenous women and girls. We received 14 dresses and they were hung near descriptive posters for all to read and to understand. We were given the privilege of having the unveiling of a Red Jingle Dress that Teresa Snow was commissioned to create for the United Church of Canada. I was able to interview Teresa regarding the meaning behind the dress with regard to MMIWG and this was shown during a church service.

Video: Red Dress Day with Teresa Snow

<https://youtu.be/3F8GDHY4LQU>

Right Relations Bottle Drive

On May 14 we were overwhelmed with the response from the congregation for donations of bottles and recycled products. A total of \$700 was raised and went towards our part of the matching grant program.

Remembering the Children May 30

The tragic news of the discovery of the 215 graves of children on the grounds of the Kamloops Residential School left all of us in despair. Gloria Snow held a ceremony at the tipi to pray and honour those that were affected. A video of her prayer was shown during the June 6, 2021 church service. Tony Snow spoke at the service on May 30 as well. We asked the congregation to place new or like-new shoes near the tipi to show their support and we received 80 pairs. They were gathered up by Gloria and distributed to children in Morley in early September.

Video: Prayer for the Kamloops Children

<https://youtu.be/BZxECxsctJs>



Heart Garden

On June 16 our little Heart Garden was cleaned up and newly donated heart motifs were placed throughout. Parishioners gave their best wishes to those in mourning in Kamloops. Honouring

Memories, Planting Dreams invites people of all ages to plant heart gardens in memory of children lost to the residential school system, to honour residential school survivors and their families, and support the legacy of the Truth and Reconciliation Commission (TRC).

Truth and Reconciliation Day, Orange Shirt Day September 30

Video: Reconciliation Day Acknowledgement

<https://youtu.be/IAxhvRDwLPA>

Sisters in Spirit – Woman’s Day of Wellness



On October 2 Tony Snow, Chinook Winds Region Indigenous Lead, organized a Wellness Day Event to honor

MMIWG by giving the opportunity for 12 Indigenous Woman affected by the personal loss of a loved one to attend a day long series of healing sessions. Gloria Snow was the host that day and I assisted him in organizing this event.

The woman were welcomed at the tipi for an opening prayer and settled in the Hospitality Hall following COVID protocol. Our lead facilitator and guest speaker was Indigenous Healer Nellie Rider.

At noon a fire pit and chairs were set up outside by Kyle Snow. The participants enjoyed a hot lunch of beef stew and bannock made and served by Tony. Singer songwriter Wendy Walker (Ashakos Iskwew) played guitar and sang outside at our sharing circle.

Following her lecture Nellie expressed wanting to give a healing session to each attendee. Thank you to our Healing Pathways group for

the use of one of their beds. Nellie set up in the Chapel and stayed until the last participant was seen. May I make mention that Nellie passed away mid-January 2022 due to complications of COVID. How blessed we were to have had her beautiful healing presence that day.

The women were then presented with a lovely piece of red fabric that had ribbons sewn on it. Each of them was measured and the skirts were then finished by seamstresses Marilyn Agnew with Ashley Clearsky. During this time Marilyn gave full instructions on how to make a circle skirt with Gloria giving the meaning and importance of the ribbon skirts to Indigenous



woman.

Gift bags and Walmart cards and gas cards for out-of-town participants were given out to all the women attending. The day ended with a sharing circle

and closing prayer at the tipi.

Indigenous Cross-Cultural and Anti-Racism Workshop October

On October 19 and 26 the Right Relations group hosted a 4-hour workshop for the leaders, group members and congregation of McDougall. The workshop was hosted by Rev. John Snow with guests Tony Snow, Teresa Snow, and Dieulita Datus. The topics covered were Indigenous history in Alberta, specifically Treaty 7 territory, cultural sensitivity, the UCC's commitment to becoming an anti-racist church, lateral violence and steps non-Indigenous people can take to be more educated and active in supporting Indigenous groups. The workshop

was well received with 25 participants and much active participation.

Indigenous Veterans Day November 8

Video: Indigenous Veterans Day

<https://youtu.be/xcDvIYhCmhs>

Annual Food Drive December 19

On Sunday, December 19 McDougall hosted its Second Annual Food Drive. We wish to thank everyone for their generous support.

Much of the food was collected from the congregation by our hosts Ashley and Kyle Snow before the Sunday Service and placed at the tipi. In the afternoon, volunteers received food from parishioners as they drove past the front of the building.

The next day, another group of 10 volunteers sorted all the food and 28 large bags were made up for delivery. We were amazed at the amounts of canned meat and fish that were donated. Many bags and boxes of children's clothing were received and were then sorted and placed in bins. Our requests to you for toiletries exceeded all our hopes and Tony Snow made 20 small bags that will be delivered this winter to people living on the streets.

Thank you too for the cash donations that amounted to approximately \$300. Perishables were purchased to add to the hampers. Tony has reported that all the bags were delivered by him, Gloria, and Teresa Snow to inner-city and local Indigenous families.

Round Dance December 19

Our guests for the day were Ashley Clearsky and Kyle Snow. Kyle is a renowned singer and drummer. He gave us a taste of his singing during the McDougall Sunday Service December 19, 2021. Later he led a Round Dance for those that wanted to gather in community in an Indigenous style.

The Round Dance is a slow-moving, circular dance and is part of a healing ceremony. It is believed that surrounding each other gives support and love through a sharing of grief.

Rev. John Snow spoke of this tradition along



with Kyle and Ashley. After teaching the moves of the dance two complete songs were sang, drummed and danced to. Rev. John thanked the 40 participants

for attending and for also donating to the food drive.

Video: Indigenous Christmas Eve Service

<https://youtu.be/ZhM3kdmaB28>

Video: Elder's Christmas Story – Glenda Crawler

<https://youtu.be/ZhM3kdmaB28>

This video is an example of language revitalization and preservation, which addresses one of the TRC Calls to Action.

Respectfully submitted by Marilyn Agnew, Lead of Right Relations, and Shauna Kennedy, Witness to Reconciliation.

Refugee Support – Marjorie MacRae

In a world where human tragedies can seem overwhelming, with your help we make a difference for one family at a time.

2021 marks the sixth year that our group has provided support to refugees. To date we have supported two families from Syria, a family from Palestine and a family from Egypt.

Beginning in late 2020 we began supporting two families from Angola. All these families had to flee from their home countries because of threats to their lives.

2021 has been the most challenging year by far. COVID has reduced the amount of in-person support our group could provide to our two Angolan families and that is always the fun part and the most emotionally rewarding. Currently we are relying on email and the phone to communicate. Our focus has been on assisting the two families in preparing their legal cases to

avoid deportation. This process began in February 2020. This is a long time to wait and not know about your future.

We have also helped them deal with Alberta Works and connected them with food sources. In August we were able to have a picnic with the two families at Bonavista park in August. The kids loved the water.

While the mother and the four children in the Branco family are in Canada, the father is still in Angola and so waiting is harder for them. The son was accepted into the four-year Registered Apprenticeship program as an electrician and worked in this program over the summer. The two older girls are in junior and senior high and have joined Girl Guides. The five-year-old started school in September. When she came home from the first day, she said to her mother, "This is my best day in Canada." The mother,

who was a trained accountant in Angola, has worked in cleaning jobs since last spring when she got her work permit.

The father in the Azulay family has found work part-time as a labourer. At the age of 50 this is hard work but they are a very determined family and have been self-supporting since September. The older son will finish grade 12 in June 2022 and the younger son is in grade 7. The mother Leda is expecting her third child in March.

In the spring of 2022 we will look for a new family to support.

Our original group has been strengthened by our partnership since the fall of 2020 with members of Christ Moravian church and the addition of the former social worker from Deer Park United. Our group is very grateful for the encouragement and financial support of McDougall members. We could not do this without you.

Marjorie MacRae (Team Lead), Jim Adamson, Penny Bailey, Donna Gordon, EVELDA Love, Kirin McKee, Les and Judy Pearson, Michael Plumb, Joanne Pritchard, and Gloria Toole.

Reports from Leadership Council Vision Teams

Affirming Ministry – Tara Jorgensen, Lead

This year we were involved in the planning and running of the Interfaith Citywide Pride Service for the second year in a row. The service was livestreamed and provided to affirming network members for use as their Sunday service on Sept 5, Pride Sunday. We were lucky to secure

Rev. June Joplin, a sought-after trans preacher and speaker for the service this year. We look forward to being able to add more affirming events to the church calendar in 2022 as COVID allows.

Reports from Leadership Council Working Groups

Operations Working Group – Joanne Pritchard, Lead



In 2021, the Operations Working Group met monthly on Zoom to conduct the church's operational business as mandated in the governance pilot that has been in place since July 2019. This year, the

Operations Working Group members included Joanne Pritchard (lead), Rev. Joanne Anquist (minister), Norma May followed by Jen Heidebrecht and Pat White in the convenor role, Karen Chow followed by Norma May in the treasurer role, as well as members-at-large from the Leadership Council rotating through the Operations Member-at-Large position. This year, Claire Myers, Pat White, Nick Perrin, Alex

Bradley and Marilyn Bates took turns filling this role. Peggy Jorgenson, the Lead of Ministry and Personnel, and Barrie Clayton., the Property Co-lead, regularly attended Operations meetings with items related to the McDougall employees and our facility. The leads of McDougall's Ministry Teams attended as warranted by the items on the agenda.

The focus and direction for the work of the Operations team in 2021 was determined by both the ongoing challenges created by the COVID pandemic as well as the Leadership Council's Two-year Sustainable Budget Plan approved by the congregation in March. This plan recommended that changes be made to our ministerial and program staffing and that an external review be conducted so that efficiencies could be found in regards to the church's administrative practices and staffing.

In May, the Leadership Council struck a Ministerial Search Committee (chaired by Margaret Holden-Scott) to fill the new half-time minister position and also approved the recommendations from the external consultant report regarding our administrative staffing, processes and office-related expenditures. Over the past year, at the monthly Operations meetings, McDougall's leaders have made consensus decisions that have allowed us to take timely actions that have helped McDougall weather the COVID pandemic storm and guide the church towards a sustainable future. Below is a brief overview of those decisions. Details of specific decision and related actions can be found in the Operations Record of Business now available through on the shared Council Google Drive folder.

- Staffing: Operations made the following changes in respectful adherence to our employee agreements with our staff :
 - Caretaking hours were adjusted as needed during facility closure and reopening.

- All worship musician positions became hourly or per-call contracts beginning July 2021.
 - The office admin team was downsized to one part-time Office Administrator, a part-time Communications Coordinator, and a part-time External Bookkeeper
 - The Family Ministry staff hours were significantly reduced in anticipation of the hiring of a new half-time minister.
 - On the recommendation from the Ministerial Search Committee, and after congregational approval, Rev. Danah Cox was hired as McDougall's new half-time minister, starting October 1.
- In-person Worship Services, Programs and Facility Rentals
 - The church was cautiously re-opened for in-person services in June but quickly closed again in late August and again in December in response to the upsurge of COVID cases.
 - We re-opened our church facility to rentals in September with updated agreement for renters to adhere to the government's Restricted Exemption Program (REP) COVID expectations for proof of vaccination and masking. Church groups were also permitted to return within the REP guidelines.
 - To widen our exposure to potential renters for our available basement space, in December, a realtor was contracted (on commission) to assist the Property Team in finding a primary renter for the basement rooms.
 - Administrative Cost-cutting
 - Since receiving the recommendations from the External Consultant Office

Administration Review last spring, Operations has been monitoring our administrative contracts and technology needs. Changes have been made to reduce future administrative expenditures as contracts have come up for renewal.

- Finances
 - Once the staffing changes were made, a budget update was provided to the Leadership Council and the congregation in July. This revised 2021 budget also included adjustments to the projected income for the year based on the additional support anticipated from the federal and provincial government COVID support programs.
 - The Operations 2021 Stewardship Campaign team, headed by Dr. Michael Plumb, conducted a successful stewardship campaign in October/November that will provide projected income figures needed for the creation of the draft 2022 Annual Budget in January.
 - The positive year-end balance for the church this year is primarily due to the commitment, diligence and expertise of our Treasurer, Karen Chow, who spent countless hours researching and professionally preparing the detailed applications for the ever-changing government support programs created during the pandemic .

At the October Leadership Council meeting, a working group was struck to undertake a review

of the Governance Pilot Structure that has been in place since July 2019. The review group, headed by Daren Patterson, was tasked with bringing their findings to the Leadership Council in January in order that the Council can make a recommendation to the congregation about the continuation of the governance pilot at the February AGM. From my perspective, as Council Lead of Operations during the governance pilot, I strongly support the continuation of the pilot , especially in respect to separating operational work from the vision and direction focus of the Council. Since July 2019, the clear mandate for Operations to meet monthly to conduct the operational business of the church has allowed the team to make timely operational decisions and assign responsibility for taking action to ensure that changes are implemented in a timely fashion. The structure of the Operations Working Group pilot that allows for flexibility of Council leaders' participation based on the agenda items has reduced Council meeting burnout for some. McDougall is on a firmer operational foundation at the end of this budget year due to the dedication and commitment of the Operations team over the past two and a half years.

My heartfelt thanks go to all those who contributed gifts of time and wise input into the Operations decision-making process in 2021. May your hard work and participation on the Operations Team in 2021 help our community of faith continue to live out its vision and mission in the years ahead.

Facilities and Rentals – John Naylor, Facilities Coordinator

2021 was another poor year for rentals due to the Covid pandemic. “Rentals” include outside renters and church group/member usage.

We are still without a major tenant but have started working with a realtor to find someone to fill the space on the lower level. Hopefully we will have a tenant by mid-year. Ogden United Church continues to use the offices which were previously occupied by Janus Academy.

Over the past year we did remain open for any groups that wanted to return to in-person sessions. We are following the Restrictions Exemption Program, which requires all users of our building to be fully vaccinated and to always wear a mask while in the building. We have had a few that came back but with the Omicron variant some of them have since decided to wait a little longer. A few groups have decided to just call it quits and will not be returning, but so far indications are most of our users will be returning at some point. We all look forward to getting back to something approaching normal again in the near future .

Outside rentals vary from year to year. We have several groups who use our facilities on a regular basis. We have several groups who use our facilities on an annual basis. We have some groups who use our facilities less regularly. We do get several requests from these and other

groups and try to accommodate as many as we can. Unfortunately, we have to say no to quite a few when space is not available, especially at busy times just before Christmas and in the spring. Also, the church is adding more programs for the congregation and community which restricts times that we can rent to outsiders.

In the area of conflicts between outside renters and McDougall activities, we managed to avoid too many double-bookings. I have found church groups very understanding when I approach them to look at changes which affect them due to outside rentals. Thank you to all who have assisted at these times.

I would kindly request all persons, committees, and groups to please contact myself for all booking requests or changes as early as possible. As we come out of COVID I need to ensure groups are following all health regulations and also that I can find adequate space for them. I can be reached by email at john@mcdunited.com. This will help me coordinate all bookings between church and non-church groups, avoid conflicts, and ensure that the proper set ups are done.

Respectfully submitted,

John Naylor, Facilities Coordinator

Gift Card Fundraiser – Frank Kurucz

In 2020 we raised \$582.96 from this fund raiser without costing anyone money out of their pocket. Our orders were affected by COVID-19 as we were not meeting at the church every Sunday. We also have a credit amount of \$560 that is payable to McDougall and will be collected early in 2022. Thank you to all the

families that supported the program by purchasing gift cards. Our average order was only 6 families per order. Imagine the amount we could raise with more families using the cards!

To refresh everyone’s memory, this how the program works:

We have a list of about 150 different retailers that you can order gift cards from. The reason that they are classified as gift cards is that they do not have an expiry date, so plenty of time for you to use them. Once you order, the retailers then send back to McDougall anywhere from 2 to 10 percent as a reward. The cards can be used for your everyday shopping like groceries and gas, not just for gifts; however, you can give them as a gift as well.

If you order a gift card for \$100 you pay \$100 and get to spend \$100 at a retailer. So the card costs you nothing. The retailers pays McDougall 2 to 10 percent of the cards ordered.

You have the option of ordering directly from the FundScrip website, if you want to. This helps

us because we have less work in entering the order, you have current list of all retailers, and you can pay directly from your account or by credit card. Just mark that you wish your order to come with the next McDougall order.

If you have any questions regarding this program please feel free to contact me.

To date we have raised just over \$19,776 since we started the program in 2012.

A big thank you goes out to all the volunteers that help me make this program work: Art Hironaka, Leanne Kempt, Denise Paterson, and Chris and Shannon Kuntz.

Respectfully submitted,

Frank Kurucz

Ministry and Personnel – Peggy Jorgensen, Lead

Current members of the Ministry and Personnel working group are Mari Crozier, Marilyn Bates and Peggy Jorgensen (lead). We also have people that take on special projects on our behalf. Donna Paynter had been coordinating our Caring Contacts. She passed away this fall, so we are looking for a new coordinator. Margaret Holden-Scott and Joanne Pritchard help write job descriptions and Contracts. Marjorie McRae coordinated the sad job of negotiating the packages and working notices for the staff affected.

I also sat on the working group set up to hire a consultant to review our administrative staffing and the processes used in administration. Mari Crozier sat on the hiring committee for the temporary and permanent ministerial positions. I sat on the hiring committee for the Office

Administrator and Marilyn Bates started in the fall helping with M & P administration. Joanne Pritchard, Rev. Joanne Anquist and myself gathered information for the ending of the probationary periods for Jen Heidebrecht and Sarah Reuangrith on October 15. They are both on as permanent employees now.

The Caring Contacts was under the coordination of Donna Paynter, who sadly passed away this fall. The original plan was to get together with their staff person once per month over coffee to see how things are going for them and provide an informal outreach to them. COVID has made this a less personal contact, relying on phone and emails. We have 2 ministerial staff, 2 office staff, part time Family Ministry Support Worker, plus people like John and Harpal. If this is something that appeals to you either

as the coordinator or a Caring Contact, talk to Peggy Jorgensen or Marilyn Bates. Ministry and Personnel continue to do the formal roles like the annual reviews and to follow up on information that the contact person might pass on about concerns.

Annual reviews once again did not happen this spring except we were able to do an exit interview with Rachel Nadon before she left.

Lori and Leanne were such a help during a challenging time, covering for Shauna plus ensuring the office work was covered. They very graciously agreed to help train Jen and Sarah. We had a farewell for Lori, Leanne, Donelle, and Rachel combined with our staff appreciation on July 18. At this event,

we also acknowledged Rev. Bob Mutlow's 50th anniversary since starting in ministry.

The chart on the next page might help people to understand what staffing changes happened this year.

Many thanks to our dedicated staff and contractors who help the church to fulfill its mission. It is important to acknowledge to the congregation that your continuing support has meant so much to us in dealing with staffing issues. It has been a sad year for us as we have dealt with the realities of reduced rental income. Please keep all our current and former staff in your prayers as they deal with life's challenges.

Peggy Jorgensen

McDougall Staffing Changes 2021

Position	Incumbent	Applicable Dates	Changes
Lead Minister	Rev. Joanne Anquist	October 1, 2021	Revamped job description
Pastoral Care Minister & Youth Leader	Rachel Nadon	June 30, 2021	Left to start as full-time minister at Drumheller
Temp. Pastoral Care Minister	Rev. Marilyn Evans	June 15 – Nov 15	
Family and Community Minister	Rev. Danah Cox	Oct 15 start date	
Office Administrator	Lori Wilson	Job finished July 19	*Review of office admin led to changes
–External Bookkeeper	Courtney Den Boer	Started July 15	*Recommendation from admin review
Assistant Office Administrator	Leanne Kempt	Job finished July 19	*Review of office admin led to changes
Office Administrator	Jen Heidebrecht	Started July 15 (17 hrs./wk), Sept 1 (20 hrs/wk)	Increased workload with fall and accepting that hours required were higher.
Communications Coordinator	Shauna Kennedy, on medical leave	Long Term Disability started August 30	Lori and Leanne helped cover Shauna's position

			while she was on medical leave
Communications Coordinator (1 yr. term)	Sarah Reuangrith	Started July 15 (10 hrs/wk), Sept 1 (15 hrs/wk) (with benefits)	Increased her hours to deal with the busier fall season
Children’s Program Leader	Donelle Elliott	Job ended June 30	Budget cuts required we needed volunteers for this role
Family Ministry Leader	Aileen Berridge	Job changed Sept. 30	Until Oct. 1, Aileen ran the outreach program 14 hrs/wk
Family Ministry Support Worker	Aileen Berridge	Oct. 1- Dec. 30	Hours reduced to 8/month
Custodian	Harpal Chahal	Hours ranged from 3.5/wk to 17/wk (as of Sept 1)	
Facilities Coordinator	John Naylor		
Choral Music Director	Krishan Power	Employee status ended June 30	He was supposed to start back on contract Sept 1
Service Musician and Contemporary Music Leader	Tanya Wan Lim	Starting September 1, we added additional hours to contract	Organized singers, picked out anthems plus her regular work

*We hired a consultant to review our staffing and processes in the Office Admin area. It was recommended that we hire an outside bookkeeper to reduce the stress on volunteer Treasurers. Office hours were also reduced.

We were sorry to get Aileen’s letter of resignation in December. Her passion and caring for the Messy Church and community events will be missed.

Planning Working Group – Marjorie MacRae, Lead

The Planning Group was established in September 2020 by the Leadership Council to develop a two-year sustainable plan in response to the loss of significant rental revenues. The Planning Group members were Joanne Anquist, Marilyn Bates, Barrie Clayton, Marjorie MacRae, Claire Myers, Donna Paynter and Bess Penney. A congregational survey conducted in fall 2020

identified the following priorities: financial stability, worship, communications, music, pastoral care and family ministry.

On Jan. 12, 2021 the Leadership Council reviewed and supported the first draft of the plan. Based on this feedback the Planning Group presented a second draft to the

Leadership Council on Feb. 11 and a recommended plan to the AGM on Feb. 21, 2021. Subsequently the Planning Group hosted four meetings on Zoom for congregational members to provide feedback. Based on this feedback a final version of the Two-Year Sustainable Plan was presented and approved at the congregational meeting on March 7. The approved plan included the following:

- in response to the desire for financial stability – 2021 annual budget and the 2022 forecast budget

- to capture administrative efficiencies – an administrative review
- changes to the staffing model
- a return to a core of ordained ministers – one full-time and one .5 part-time
- emphasis on the priorities as identified by the fall survey

The Planning Group was dissolved with thanks at the May 11 Leadership Council meeting.

Marjorie MacRae

Team Lead, Planning Group

Property – John Naylor and Barrie Clayton, Co-Leads

Due to COVID, the church building remained unused for most of the year. The church did try to open up for in-person Sunday services but due to the Omicron variant has temporarily suspended in-person worship services. Groups that want to use the facility are able to as long as they follow all health guidelines. We are following the Restrictions Exemption Program which requires all users to show proof of full vaccinations and to wear a mask whenever they are in the building. All other health guidelines are being followed as they change.

The caretaker has been on reduced hours which vary from week to week, depending on what events are taking place. Groups have been returning as they deem it safe to do so, causing a fluctuation in building use as the COVID situation

and health regulations change. Ogden United Church is still using the offices on the lower level.

Although all normal safety inspections must be kept up to date, there has been minimal regular maintenance as required.

At year end the building is still seeing limited use and only emergency maintenance is being done. As provincial health regulations change and the McDougall Relaunch Plan is revised, more normal operations will evolve.

Respectfully submitted

John Naylor and Barrie Clayton
Property Co-Leads

Relaunch Working Group – Daren Patterson, Lead

During 2021 our Covid Relaunch Plan continued to reflect the changes in both provincial and municipal guidelines and bylaws. In July with government restrictions ending our plan was no longer necessary and therefore came to closure. However, with the changes in the spread of

COVID it was necessary to continue monitoring the impacts it had on our congregation and the public. In the fall with the reintroduction of government regulations McDougall once again responded by indicating their participation in the Restrictions Exemption Program (REP).

Through the REP McDougall was able to have renters use the building as well as allow more social events to proceed. The introduction of the QR codes for anyone entering the building for services and events supported the importance of vaccinations. Thanks to Sarah Reuangrith for being able to keep the congregation updated with the changes to our COVID response through the Eblast and website. Once again, I would like to give a huge thank you to the following individuals who have

played a key role in pivoting as we have responded to the challenges of COVID – Rev. Joanne Anquist, John Naylor, Barrie Clayton, Joanne Pritchard, and Jennifer Heidebecht.

Respectfully submitted,

Daren Patterson

Relaunch Lead

Treasurer's Report – Norma May, Treasurer

My new role as Treasurer began in mid-July 2021 in the midst of staffing changes in the Office at McDougall. These changes reduced office staff to a part-time Office Administrator (Jen Heidebrecht) and an external contracted bookkeeper (Courtney at DB Bookkeeping). The previous Office Administrator financial responsibilities are now divided between Jen, Courtney, and me.

Karen Chow, past Treasurer, agreed to continue providing her expertise with budget preparation until the AGM in February 2022. Karen has also provided me with much appreciated, detailed notes and a willingness to answer my many questions as I took on this challenging role.

A schedule of cheque runs every 2 weeks with cheques available every second Friday began in July and appears to work well. Restricted fund balances are only available once a month after month-end is complete.

Monthly financial statements are reported by the Treasurer to the Operations Working Group

each month and available via Google Drive to Leadership Council members.

Several recommendations from the external review of Office Administration, Finance and Use of Technology have been implemented. For example, the debit machine and TEXT giving were cancelled, as neither were used enough to warrant the expense.

Bruce Munro will be assuming the budgeting role following the AGM. Thank you, Karen Chow, for your insights and support.

As I draft this annual report, the year-end financials are in the hands of the accountant for completion of the 2021 financial statements that will be available for the Annual General Meeting.

2021 ended with a slight surplus rather than the budgeted deficit.

Respectfully submitted,

Norma May, Treasurer

Reports From McDougall Fellowship Groups

Afternoon Book Discussions – Heather Smith

The Afternoon Book Club has not met since March 2020 due to the pandemic. We are

looking forward to getting together again when we can.

Friendship Club – Gord and Marsha Degenhardt

Due to COVID numbers and restrictions, Zoom meetings continued to be our primary method of connecting this year. On average there were 20-25 members logged in. While not ideal, Zoom did allow us to share personal updates, and to see and check in with fellow members. Since COVID numbers were declining in the fall, we thought it safe to have an in-person meeting in November for all who could provide proof of double vaccination, and would wear a mask when not eating or drinking. 28 members attended and were happy to play games or cards or just visit.



As COVID numbers continued to decline, it was decided to proceed with a catered Christmas

luncheon open to all McDougall and Ogden members. Friendship Club organized and hosted a successful luncheon for 54 attendees on December 16, 2021, just before Omicron numbers really began to escalate. Thanks to all of you who attended, and who helped in any and many ways to bring it to fruition!

It was decided via a survey last June, that future meetings would take place on the third Thursday afternoon of the month from

September to June. For 2022, COVID numbers again will be a major determinant of how we meet, whether in person or via Zoom.

Sadly, we had a few members pass away; others move into lodges; some not be well enough to attend in person; and a few not be comfortable with or able to access Zoom. Each of these losses has affected us all. Cards were sent to members experiencing various life situations.

Ron Burns, having moved to Okotoks, resigned as Treasurer and was thanked for his years of service. He turned over his books and little blue bag to Pat Shea and Jean MacEachern who stepped in to take his place. Thank you Pat and Jean!

Financial Report for 2021:

Opening Balance as of Jan. 1/21:
\$353.65

Income from Christmas Luncheon:
\$1701.00

Total :
\$2054.65

Expenses for Christmas Luncheon:
-\$1611.23

Closing Balance as of Jan. 2022:
\$443.42

May we all remain hopeful that 2022 will see us return to a more normal but safe way of life.

Take care, everyone!

Respectfully submitted,

Gord and Marsha Degenhardt

God at the Movies – Larry and Marilyn Chaney

God at the Movies has not met since March 2020 due to the pandemic. We are looking forward to getting together again when we can.

Heritage Time Out – Lorraine Rohs, Chairperson

As with all McDougall Groups, Heritage Time Out came to a halt in March of 2020.

Up until then we had a vibrant group of about 50 participants enjoying a weekly meeting of crafting, socializing and support.

Most of the participants attended on their own, but we did have a few young moms bring young children to be babysat.

Our executive has met several times over the last two years to discuss whether or not we could resume Time Out. With the emergence of Omicron, we have decided to pause Time Out until September 2022.

We feel confident that despite this long break, Heritage Time Out will return to meeting Wednesday mornings, and continue to be a vibrant group within McDougall United Church. Because of the social nature of the group, and the close proximity people need to help each other craft, we will return to meeting in person only when people can return in a more pre-pandemic way.

Thank you,

Lorraine Rohs
Chairperson

Ladies Fellowship Group – Marilyn Bily and Joan Johnston

The Ladies Fellowship Group usually meet the second Wednesday of each month, but due to Covid have not been together. However, we decided to convene again in November at 10 am and are planning to continue into the New Year unless told otherwise.

We have continued to make sandwiches for the Exit Centre but not in the church kitchen. Eleanor Anderson has sent out 75 Get Well and Sympathy cards for members of the congregation.

We also ordered and sold ten United Church Calendars for 2022.

Financial Summary for 2021:

Bank Balance, Dec 31, 2020		\$209.87
Cash on Hand		\$40
Coffee Money		\$33
Total December 31, 2020		\$282.87
Woods' Exit Drop-In		\$152.22

Center Sandwiches – 4 Months		
Bank Balance December 31, 2021		\$57.65
Cash on Hand		\$73
Total December 31, 2021		\$282.87

Ladies of Literature Book Club – Michelle Chaffee and Jennifer Weaver

"Hello and healthy wishes to our MUC Family!

We are into our second year of meeting for book club online which has provided challenges but has also allowed members who might not have been able to join us physically to be there for our discussion. We have been able to welcome readers, in isolation, while injured, and hiding from the bitter cold, in our own homes.

This year we have selected:

Sept. 20 – *These Mountains Are Our Sacred Places* by Chief John Snow

Oct. 18 – *Arsenic and Adobo* by Mia P Manansala

Nov. 15 – *Good Eggs* by Rebecca Hardiman

Dec. 13 – *The Story of Arthur Truluv* by Elizabeth

Berg

Jan. 17 – *I Heard the Owl Call My Name* by Margaret Craven

Feb. 14 – *Miss Benson's Beetle* by Rachel Joyce

Mar. 21 – *The Forgotten Daughter* by Joanna Goodman

Apr. 11 – *Anxious People* by Fredrik Backman

May 16 – *Hana Khan Carries On* by Uzma Jalaluddin

We are lucky to continue learning from each other, providing fellowship, and laughing through the storm. Here's to many more shared moments and a healthy, happy 2022.

Sincerely,
Ladies of Literature Book Club"

Men's Club – John Naylor, Chair

The Men's Club met on Zoom in January 2021. We did not have any other meetings. Some men did have outdoor meetings during the warm weather, then moved their meetings inside once the weather cooled down. With the Omicron variant they have suspended meetings for now.

The Men's Club raises funds throughout the year by hosting various events as well as contributions at our regular meetings. As a result of COVID we were unable to raise money in 2021, which is usually used to provide

honorariums to various speakers and organizations, as well as to provide some financial help for various causes. Frank Kurucz ably handles our finances

Once things improve with COVID we will see if it is viable to restart meetings again in order to continue to provide fellowship, conversation and a good breakfast thanks to the enthusiasm of our members who demonstrate their culinary skills, dedication and hard work. We welcome all men to join our group and enjoy our varied breakfasts

and hosting of various events in the church. We could not do it all without your participation. We look forward to getting together again with the members of St. Andrew's Presbyterian Church if possible, as well as our spouses and significant others. All the best to everyone and stay safe in 2022.

Respectfully submitted,

John Naylor
Men's Club Chair

Multifokals – Lynda Smith

Multifokals is an active group in the 65+ range who normally meet six times throughout the year, usually the fourth Friday of the month either at the church or other location. Activities are varied. Due to the pandemic no events were

held in 2021. Presently there are 39 members in the group. New members are always welcome.

Respectfully submitted,

Lynda Smith



2021 Congregation Meeting Minutes

Annual General Meeting Minutes, February 21, 2021

ANNUAL GENERAL MEETING MINUTES

February 21, 2021

The Zoom meeting was called to order at 2:00pm by Daren Patterson, Co Chair, Leadership Council

1. Welcome and Opening Prayer

2. Chair and Secretary for Annual General Meeting

Motion that Daren Patterson act as Chair, and Norma May as Secretary for the meeting

Moved by Joanne Pritchard

Seconded by Gordon Stevens

CARRIED

3. The quorum requirement of 20 members was met.

4. Voting:

Motion that members of the congregation who are entitled to vote at all meetings in full membership, whose names are on the Roll of the Church, give consent that adherents, who regularly contribute to the life of the Church, may vote on all matters in this AGM

AND

that voting for this meeting be conducted using the Zoom Poll option.

Moved by Denise Patterson

Seconded by David Smith

CARRIED

5. Adoption of Agenda:

Motion that the agenda be adopted as circulated and updated

Moved by Leanne Kempt

Seconded by Anne Trotter

CARRIED

6. Adoption of Minutes of the 2020 Annual General Meeting:

Motion to dispense with the reading of the Minutes of the AGM Meeting of February 23, 2020 and approve as circulated in the Annual Report

Moved by Denise Patterson

Seconded by Marilyn Chaney

CARRIED

7. Business arising from the Minutes of the 2019 Annual General Meeting:

None

8. Approval of the 2020 Annual Report:

Motion to approve the 2020 Annual Report and circulated via the McDougall website

Moved by Leanne Kempt

Seconded by Nick Perrin

CARRIED

9. Election of McDougall's Leadership Council:

a) *presentation of nominees for McDougall's 2021 Leadership Council*

- b) request for nominations from the floor:
- P. Jorgensen nominated Tara Jorgensen as Co-chair of Leadership Council
- Marilyn Bates offered to join the Ministry & Personnel team as of June 30/21

Motion to

Close nominations AND

That the congregational members on the list of Nominees for Positions on McDougall's Leadership Council, as well as nominations from the floor, be elected to the Leadership Council (pilot) for 2021-22.

Moved by Joanne Pritchard Seconded by Marilyn Agnew

CARRIED

10. Election of McDougall's 2021 Board of Trustees:

Motion that the name of Jackie Beattie be removed from the Members of the Board of Trustees due to her resignation and that the name of Valerie Macleod be added as a new Trustee. Members of McDougall's Board of Trustees from February 21, 2021 will be Barrie Clayton (chair), Daren Patterson, Jim Porter, Jim Fitzowich and Valerie Macleod.

Moved by Donna Paynter Seconded by Jim Porter

CARRIED

11. 2020 Year-end Reviewed Financial Statements:

Motion to approve the 2020 Financial Statements as presented

Moved by Peggy Jorgensen Seconded by Phil Edwards

CARRIED

12. 2020 Budget:

Karen Chow, Treasurer, presented a Draft 2021 'No Change' Budget and a Draft 'Sustainable' 2021 Budget as well as 2022 Budget forecasts.

13. Sustainable Two-Year Plan:

Marjorie MacRae (Planning Group Lead) and Barrie Clayton presented the rationale and recommendations for a Two-Year Sustainable Plan including:

- the proposed changes to ministerial roles
- the proposed 2021 sustainable budget
- the proposed congregational communication plan

Motion that the **Two-Year Sustainable Plan** with the Draft **'No Change' 2021 Annual Budget**, the Draft **'Sustainable' 2021 Annual Budget**, and the **2022 Budget Forecast** be received as information for the March 7, 2021 Congregational Meeting scheduled for congregational consideration of proposed changes to McDougall's ministerial positions as outlined in the Sustainable Two Year Plan prior to voting on a 2021 Annual Budget for McDougall.

Moved by Marilyn Agnew

Seconded by Tara Jorgensen

22. Proposed Changes to McDougall's Ministerial Positions

Motion that the proposed changes to McDougall's ministerial positions, as outlined in the Sustainable Two-year Plan be approved (one full-time ordered minister and one half-time ordered minister)

Moved by Barrie Clayton Seconded by Peggy Jorgensen
CARRIED

23. 2021 Annual Budget

Karen Chow, Treasurer, presented an updated 2021 Sustainable Budget and a 2022 Sustainable Forecast Budget.

Motion that the 2021 Sustainable Annual Budget as presented at this meeting be approved

Moved by Karen Chow Seconded by Jim Porter
CARRIED

Next Steps (Addendum to Agenda)

The next steps to fill the ministerial positions will be for McDougall's Leadership Council to:

- a) Inform Chinook Winds Regional Council Pastoral Relations Committee of the Congregation's decision
- b) Form a Search Committee for the Half-time ministerial position

Motion that a Search Committee (3-5 members) be struck to undertake the process of finding a minister to fill the half-time ministerial role approved at this Congregational Meeting

AND

That congregational members, Margaret Holden-Scott (Chair), Barrie Clayton (from the Planning Group), Mari Crozier (from M&P) and Shelley Petersen (nominated at the meeting) be appointed by the congregation to serve on the half-time minister Search Committee.

Moved by Jim Porter Seconded by Karen Chow
CARRIED

- c) When the Search Committee has found a suitable candidate, a Congregational Meeting will be called to receive the recommendation from the Search Committee regarding the half-time minister position
- d) When a candidate has been approved by the congregation, Council will forward the name of the preferred candidate to Chinook Winds Pastoral Relations Committee for their approval re placement at McDougall in the half-time Family Ministry and Pastoral Care Minister position
- e) After the Leadership Council receives Chinook Winds approval of the half-time minister placement, Council will initiate the process for officially moving Rev. Joanne Anquist from her current role to that presented and approved by the congregation on March 14, 2021

24. Motion to adjourn meeting:

Moved by Denise Patterson Seconded by Marilyn Chaney

The meeting closed at 3:50pm

**McDougall Congregational Meeting-Ministerial Call
Sunday September 12th, 2021
Zoom and Phone In**

Present: Daren Patterson (Chair), Marilyn Bates (Secretary) Denise Patterson, Teresa Lang, Linda Tam, David and Heather Smith, Don and Ruth Dunsire, Bill and Evelda Love, Leanne Kempt, Charlie Marshall, Shirley Wilding, Rudy Rempel, Jean MacEachern, Joanne Pritchard, Myrna Miller, Lorna Herdman , Richard and Shirley Fillo, Joan Johnstone, Nick and JoAnn Perrin, Drew Agnew, Esther Peterson, Gordon and Marsha Degenhardt, Merle Heise, Pat White, Ann Berridge, Aillen Berridge, Anne Trotter, Bryan Scott, Rev. Joanne Anquist, Karen Chow, Margaret Holden-Scott, Rev. Marilyn Evans, Norma May, Peggy Jorgenson, Ken and Wendy McKenzie, Art and Pat Hironaka, Tara Jorgenson, Claire Myers, Gordon and Mary Stevens, John Holden, Sylvia Steventon

Phone Ins- Carol Fyke, Barrie and Carol Clayton, Lenore Patkau

Daren opened the meeting at 1:29 p.m. welcoming all attendees.

- 1. Opening Prayer-** Rev. Joanne Anquist
- 2. Zoom Meeting Protocol-**Tara Jorgenson went over requirements for this meeting: Attendees could join by Zoom and by phone. For those joining by Zoom with more than one person, one could vote via the Zoom poll and the other could give a verbal answer. For phone ins with more than one person on the line verbal responses would be required by both.
- 3. Elect Chair and Secretary for Congregational Meeting-**Joanne Pritchard

Motion: That Daren Patterson act as Chair; and Marilyn Bates as Secretary for this congregational meeting.

Moved by: Joanne Pritchard

Seconded by: Pat White

CARRIED

- 4. Determine Quorum from Zoom participants list** (min. of twenty required)-Daren Patterson
There were more than twenty attendees/participants.
- 5. Extending Voting to Adherents-**Daren Patterson

Motions:

- That members of the congregation who are entitled to vote at all meetings in full membership, whose names are on the Roll of the Church, give consent that adherents, who regularly contribute to the life of the Church, may vote on all matters in this congregational meeting.**
- That voting be conducted using the Zoom Poll option for this meeting.**

Moved by: Tara Jorgensen

Seconded by: Shirley Wilding

CARRIED

6. Background Information on the hiring of a half-time minister-Daren Patterson

- The Council Planning Working Group, with Marjorie MacRae as Lead, put forward a plan that was approved March 14, 2021, which included a proposal to hire of a half- time minister. This minister would be responsible for Pastoral Care, Family Ministry, some Worship, and outreach/social justice responsibilities. A Search Committee was struck in March to fill this position.
- The Pastoral Care Coordinator position became vacant at the end of June with Rachael Nadon moving to another call. Rev. Marilyn Evans was hired to fill support the congregation's senior pastoral care needs until the end of December 2021.
- Rev. Bill Weaver, Minister from Ogden United Church, has supported Joanne in worship leadership for several months but this is not a long-term solution.
- In 2022 Rev. Joanne is eligible for a sabbatical. Hiring the half-time minister now allows time for the minister to settle in prior to Joanne's sabbatical.

A question was raised as to how many hours would be available for pastoral care once the new minister is hired. Rev. Joanne offered indicated that the current hours of 15 hours a week will remain with her supporting the senior congregational members and the new minister serving the younger members of our community of faith.

There was discussion regarding the importance keeping Messy Church as one of our church programs. Joanne Pritchard explained that the half time minister will oversee all Family Ministry programs. A recommendation in the Council Planning Group's Sustainable Plan was to use volunteer leaders for the Youth and Sunday Morning Children's programs and for the new Family Minister to work with a Family Ministry Leader (potentially Aileen Berridge in a new limited-hours position)) to continue the Messy Church program.

7. Financial Update-Karen Chow/Norma May

Karen presented an updated forecast budget forecast to the end of December 2021. She noted the need for our rental income to increase in the months ahead. A question was raised around our investment income and suggestion that we re-consider GIC's. Norma May, our new Treasurer will investigate our investment options with the bank.

8. Introduction of Ministerial Search Committee-Daren Patterson

The Ministerial Search Committee was chaired by Margaret Holden-Scott with the following members, Barrie Clayton, Mari Crozier, Rev. Joanne Anquist and Rev. Tom Melvin (Deer Park United Church/Chinook Winds Region representative) was introduced by Daren and thanked for their work.

9. Ministerial Search Committee Report and Recommendation-Margaret Holden-Scott

- Margaret outlined the process followed by the Search Committee and their conclusion that Rev. Danah Cox met all the requirements outlined in the posting: he is an ordained minister, educated and ordained as a minister in the US but qualified to work in the United Church. He is a generalist experienced in all aspects of ministry and interested in working in the areas outlined in our position posting. His references are strong.

- A question was raised for clarification of what “outreach” meant in relation to this new role. Rev. Joanne advised the wish is to nurture the spiritual needs of society. Part of the half-time Minister’s will be ministerial connection to the McDougall’s Outreach and Social Justice Ministry Team.
- Margaret said that Rev. Danah Cox has many irons in the fire and different ways to look at spirituality. He is working on some projects that could be integrated into McDougall.
- A question came via the Zoom chat, “Will Rev. Danah Cox be available most Sundays?” Margaret advised yes.

10. Voting on recommendation-Margaret Holden-Scott

Motion: That McDougall United Church approve the Search Committee’s recommendation for Rev. Danah Cox to be called as half-time Family and Pastoral Care Minister, starting October 1st ,2021.

**Moved by: Margaret Holden-Scott
CARRIED**

Seconded by: Peggy Jorgenson

11. Sending Forth – Rev. Joanne Anquist

- 12. Adjournment –** Daren Patterson adjourned the meeting at 2:45 p.m. with special thanks to the Margaret and the Search Committee as well as Esther Peterson, Jennifer Heidebrecht, and Sarah Reuangrith for making calls to invite those not online to this meeting by phone.

*Please send any feedback regarding this meeting to Daren Patterson (daren.denise@gmail.com) or Tara Jorgensen (tjorgens@ucalgary.ca).

Appendix A: Baptism and Wedding Services

Baptisms:

Shepherd, Parker James, baptized April 10, 2021

Cameron, Anna, baptized November 21, 2021

Wedding Services:

Krishan Power & Sean Buckly, married August 7, 2021

Kelly Stevens & Colleen Wylie, married September 17, 2021

Evan Skoretz & Krista Creguer, married September 18, 2021

Graham Price & Tanya Lawson, married October 9, 2021

Appendix B: The McDougall Memorial Garden 2012 – 2021

Memorial Gardens dates of Interment:

Agatha Edna Mercer June 8, 1912 - April 6, 1977

Tristine Alexandra Broatch December 19, 1982 - April 1, 1983

Alan Martin July 7, 1936 - March 17, 2006

Bruce Donald Broatch November 19, 1936 - January 8, 2007

Dellas McKee November 23, 1921 – January 26, 2008

Jean Frances Branson January 1, 1922 - February 26, 2010

Stefan (Steve) Megley August 28, 1929 - November 2, 2011

Allan Frederick Peirce February 28, 1935 - January 25, 2013

Heather Jane Allan (Holt) November 6, 1965 - December 13, 2013

Sheila Gardner June 21, 1926 - March 30, 2014

Douglas Sparrow May 19, 1932 - May 4, 2014

Mona Katharine Cozart October 26, 1916 - June 18, 2014

Grant Ben Hans February 2, 1933 - August 10, 2014

Sheila McHutchison April 4, 1941 - October 10, 2014

Wayne Edward Keil February 8, 1949 - May 28, 2016

Alexander McLaren Rankin June 18, 1927 - October 31, 2016

Dorothy McKee August 8, 1923 – June 6, 2017

Heather Peirce February 14, 1939 – February 26, 2018

JoAnne Rotz- February 13, 1937- July 20, 2021

Julia (Judy) Rankin- April 1, 1928-March 08, 2021

Donna Paynter- August 9, 1939-October 13, 2021

William (Bill) Paynter- July 22, 1935- October 21, 2021

Appendix C: In Loving Memory



Susan Baker
June 28, 1948-
September 13, 2021



Gordon Giles
October 27, 1928-
April 18, 2021



Dorothy Hawkes
June 5, 1923-
January 20, 2021



Pat Huta
November 6, 1932-
April 25, 2021



Helah Meadows
September 5, 1925-
April 1, 2021



Donna Paynter
August 9, 1939-
October 13, 2021



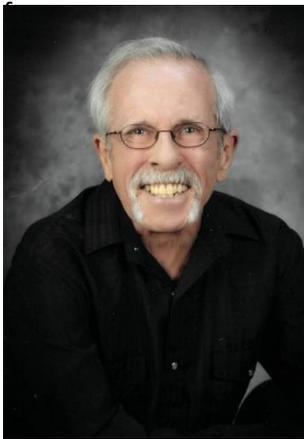
Judy Rankin
April 1, 1928-
March 8, 2021



JoAnne Rotz
February 13, 1937-
July 20, 2021



Jean Willis
February 10, 1934-
July 20, 2021



Phil Wilson*
February 24, 1957-
March 20, 2021

Not Pictured:

Ritva Helena Wheaton*: **January 10, 2021**

Lynn Andersen*: May 8, 1940- **January 25, 2021**

Dorothy Hawkes*: June 5, 1923- **January 20, 2021**

Margaretha de Kleyn*: October 3, 1921- **February 12, 2021**

Louise Pearl Parker*: **April 21, 2021**

Byron James Seaman*: **April 24, 2021**

Jerome Augustus McDonald*: **April 24, 2021**

Dorothy Hazel Ohreen*: **June 4, 2021**

Barbara Lengauer*: January 12, 1934-**June 12, 2021**

Islay Webster*: August 19, 1932- **July 22, 2021**

Tanya Lawson*: January 19, 1969-**December 16, 2021**

* Not part of McDougall Roll Call